

Message Text

SECRET

PAGE 01 ABU DH 00968 01 OF 03 291936Z
ACTION NEA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/067 W

-----292110Z 032354 /63

R 291059Z MAR 77
FM MEMBASSY ABU DHABI
TO SECSTATE WASHDC 5864

S E C R E T SECTION 1 OF 3 ABU DHABI 0968

STADIS////////////////////////////////////

FROM THE AMBASSADOR

E.O. 11652: GDS
TAGS: AMGT, PFOR, US, TC
SUBJ: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT - UNITED
ARAB EMIRATES -- PARTS II AND III

REF: (A) ABU DHABI 0951, (B) STATE 38356, (C) STATE 58858

1. PART II -- RESOURCE ASSESSMENT

A. DEPARTMENT OF STATE: I BELIEVE THAT OUR PRESENT STAFFING
IS LEAN, AND CRITICALLY THIN IN THE ADMINISTRATIVE AREA.
THE MISSION IS VERY SMALL IN RELATION TO IMPORTANCE OF US IN-
TERESTS IN UAE.

IT IS FOCUSED WELL ON OUR POLICY OBJECTIVES AS OUT-
LINED PART I OF THIS ASSESSMENT (REF A) AND I FRANKLY
SEE NO POSSIBILITIES OF REPROGRAMMING OUR RESOURCES WHICH
WOULD NOT CREATE PROBLEMS GREATER THAN THOSE THAT MIGHT
BE SOLVED. ANALYSIS BY FUNCTIONS AS REQUESTED REF B
FOLLOWS:

COKA-1) EXECUTIVE SECTION (ALSO SERVES AS POLITICAL, POL/MIL,
AND REIMBURSABLE TECHNICAL ASSISTANCE SECTION). IN ADDITION,
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PAGE 02 ABU DH 00968 01 OF 03 291936Z

TO POST MANAGEMENT (AND WITH POST THIS SIZE AND
LOCAL CONDITIONS, THIS BECOMES SUBSTANTIAL TASK),
EXEC SECTION IS INVOLVED IN ALL OF OBJECTIVES DE-
SCRIBED PART I. QUESTIONS OF INTERNAL STABILITY AND
POLITICAL ORIENTATION, MIDDLE EAST POLICY, AND
POLITICS OF OIL OBJ, A,B AND C) FALL IN LARGE PART
TO THIS SECTION. WITH MOST KEY DECISIONS MADE AT

VERY TOP WITHIN UAEG, AMBASSADOR'S ROLE IS KEY AND DIFFICULT TO DELEGATE. POL/MIL ISSUES, TECHNICAL ASSISTANCE, VARIOUS ASPECTS OF PETROLEUM PLUS VARIETY OF DISCUSSIONS ON MULTILATERAL MATTERS FALL TO DCM. IN OTHER AREAS OF FOCUS, SECTION PROVIDES DIRECTION AND SENIOR SUPPORT TO MARKET PROMOTION EFFORT AND RECYCLING ISSUE (OBJ. D&E) WHILE EFFORT TO DEEPEN OVERALL RELATIONS IS OBVIOUSLY DIRECTED BY FRONT OFFICE AND INVOLVES ENTIRE MISSION.

(A-2) ECON/COMMERCIAL FUNCTIONS ARE COMBINED AT THIS POST. THAT EFFORT IS IN TURN SPLIT BETWEEN MAIN SECTION IN ABU DHABI AND BRANCH COMMERCIAL OFFICE IN DUBAI. ABU DHABI SECTION HAS MAIN RESPONSIBILITY FOR RECYCLING ISSUE (OBJ E) SINCE MOST OIL, AND HENCE SURPLUS REVENUE IS IN THIS EMIRATE. BOTH SECTIONS PURSUE MARKET EXPANSION EFFORT--ABU DHABI WITH ITS REVENUES HAS GREAT POTENTIAL BUT IMPLEMENTATION HAS BEEN SLOW. TWO-THIRDS OF IMPORTS ENTER VIA DUBAI AND IT AND NEIGHBORING SHARJAH ARE AHEAD IN IMPLEMENTING MAJOR PROJECTS. FOCUS OF EFFORT IN BOTH CITIES INCLUDES BRIEFING VISITORS (AT LEAST TEN PER DAY IN BOTH CITIES), PROJECT IDENTIFICATION (WE ANTICIPATE \$10-15 BILLION ON PROJECTS IN ABU DHABI ALONE IN NEXT FIVE YEARS), TRADE MISSIONS (AVERAGE TWO-THREE PER YEAR WITH STOPS IN BOTH CITIES), WTDR'S (118 IN LAST TWELVE MONTHS), LOCALLY PRODUCED NEWS-LETTER (300 COPIES, FIVE TIMES PER YEAR), ETC. BOTH BRANCHES OF SECTION ARE INVOLVED WITH OTHER POST

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PAGE 03 ABU DH 00968 01 OF 03 291936Z

OBJECTIVES AS WELL. DUBAI ADDS CONSIDERABLY TO OUR POLITICAL ACCESS AND OUR EFFORT TO BUILD TIES IN THAT PART OF COUNTRY. ABU DHABI CARRIES PORTION OF PETROLEUM AND MULTILATERAL ECON LOAD. BOTH ARE INVOLVED IN BUILDING FABRIC OF RELATIONS SUCH AS LEG WORK ON TECHNICAL ASSISTANCE, SHIP VISITS, SELECTION AND PROGRAMMING OF IV GRANT CANDIDATES, ETC. DUBAI OFFICE, JUST HAVING HAD ONE OF TWO OFFICERS CUT, IS DEFINITELY UNDERSTAFFED. (SEE MORE IN DISCUSSION OF CONSULAR SECTION AND IN PART III).

(A-3) CONSULAR SECTION, INCLUDING ONE LOCAL IN DUBAI WHO HELPS SERVICE NEEDS OF 2500 PERSON AMERICAN COMMUNITY IN NORTHERN EMIRATES, OBVIOUSLY PERFORMS TRADITIONAL ESSENTIAL FUNCTIONS NOT SPECIFICALLY HIGHLIGHTED IN PART I OBJECTIVES. BUT ON VISA SIDE, IN ISSUING 479 STUDENT VISAS IN 1976 MOSTLY TO UAE BURSARY STUDENTS), AND 2513 VISAS OVERALL, CONSULAR SECTION CLEARLY PLAYS SIGNIFICANT ROLE IN OUR EXCHANGE

EFFORT, A KEY TO FABRIC BUILDING OBJECTIVE. LIKEWISE SOME 3800 AMERIANS IN COUNTRY ARE ALMOST EXCLUSIVELY HERE ON BUSINESS AND THUS VERY MUCH PART OF OUR COMMERCIAL EFFORTS. HENCE SERVING THEIR NUMEROUS NEEDS OFFERS IMPORTANT SUPPORT TO THAT OBJECTIVE. AGAIN, CUT OF OFFICER IN DUBAI, WHO WORKED PART TIME ON CONSULAR MATTERS GIVING SERVICES TO AMERICANS, LEAVES THIS SECTION SERIOUSLY SHORTHANDED.

(A-4) ADMIN SECTION HAS TO SUPPORT 22 AMERICANS AND 25 LOCALS IN TWO CITIES 100 MILES APART. BUT THA JUST BEGINS TO TELL THE STORY. THIS IS A NEW POST AND ADMIN SECTION IS STILL VERY MUCH INVOLVED WITH PROCESS OF GETTING POST FIRMLY ESTABLISHED (E.G. NEW RESIDENCE ABOUT TO BE COMPLETED, WITH NEW CHANCERY HOPEFULLY TO FOLLOW). DESPITE THEORETICAL STRICT LIMITATIONS ON SUPPORT REQUIRED, IN PRACTICE ADDI-
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PAGE 04 ABU DH 00968 01 OF 03 291936Z

TIONAL AGENCIES PURSUING TECHNICAL ASSISTANCE EFFORT POSE CONSIDERABLE ADDITIONAL BURDENS. MOREOVER HARDSHIPS OF CLIMATE COMBINED WITH INADEQUACIES OF HOUSING AND SERVICES NOT ONLY COMPLICATE ADMIN SECTION TASKS, BUT GRETLY INCREASE IMPORTANCE OF ITS EFFORTS IN TERMS OF OVERALL MORALE AND GENERAL MISSION PERFORMANCE. FINALLY, POST SECURITY BURDEN WHICH ALSO FALLS TO THIS SECTION IS MAJOR ADDITIONAL RESPONSIBILITY IN THIS PART OF WORLD. SECTION, INCLUDING C&R RESPONSIBILITIES, IS UNERSTAFFED (MORE IN SECTION III).

(A-5) COMMUNICATONS SECTION PERFORMS NORMAL FUNCTIONS, BUT AGAIN ON EXTREMELY LEAN STAFFING. TWO MAN TCU SECTION PROCESSES ALL INCOMING TRAFFIC AND POKES OUTGOING CLASSIFIED AS WELL. ONE MAN C&R OFFICE MAINTAINS CENTRALIZED FILES, POKES THE TWO-THIRDS OF OUTGOING TRAFFIC WHICH IS UNCLASSIFIED AND HANDLES POUCH LOAD FOR ALL OF ABOVE AMERICANS AND FIVE SEPARATE AGENCIES. C&R NEEDS HELP (SEE FURTHER RE ADMIN LOAD AS WHOLE PART III).

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PAGE 01 ABU DH 00968 02 OF 03 292032Z
ACTION NEA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/067 W

-----292113Z 033550 /63

R 291059Z MAR 77
FM AMEMBASSY ABU DHABI
TO SECSTATE WASHDC 5865

S E C R E T SECTION 2 OF 3 ABU DHABI 0968

STADIS////////////////////////////////////

FROM THE AMBASSADOR

B.I BELIEVE IT IS IMPORTANT TO ADDRESS SEPARATELY AND
IN BIT MORE DETAIL ONE ASPECT OF OUR CURRENT STATE
ORGANIZATION--SPECIFICALLY DUBAI BRANCH OFFICE. ON
SURFACE THIS MAY APPEAR TO BE OBVIOUS TARGET FOR POSSI-
BLE RESTRUCTURING--I.E. TO PULL THESE RESOURCES BACK
TO ABU DHABI, TO REALLOCATE THEM AND POTENTIALLY EVEN
MAKE SOME CUTS. BUT APPEARANCES IN THIS INSTANCE ARE
HIGHLY DECEIVING. ALMOST FROM START WHEN EMBASSY WAS
OPENED IN UAE, IT WAS RECOGNIZED THA DUBAI COMMERICAL
MARKET HAD TO BE KEY TARGET AND THAT TRYING TO EXPOLIT
IT FROM ABU DHABI WAS IMPERFECT SOLUTION AT BEST.
INSPECTORS IN JULY 1974 ENDORSED ESTABLISHMENT OF
BRANCH OFFICE THERE AND MOST RECENT INSPECTION IIN NOV.
1976 SEEING OFFICE NOW IN OPERATION AGREED DECISION
HAD BEEN WISE ONE. IF EARLIER PROJECTIONS OF NEED FOR
THIS OFFICE WERE VALID, THEN THERE CAN BE NO CHALLENGE
TO THT NEED TODAY. DUBAI MARKET IS GROWING, NEIGHBOR-
ING SHARJAH HAS BOOMED IN LAST TWO YEARS. OVERALL UAE
IS NOW FOURTH AS SOURCE OF OUR OIL IMPORTS; AS MARKET
FOR OUR GOODS IT HAS MOVED AHEAD OF KUWAIT AMONG GULF
COUNTRIES; AS ALLY WITH SAUDIS IN CURRENT OPEC PRICE
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PAGE 02 ABU DH 00968 02 OF 03 292032Z

SPLIT, UAE HAS TAKEN RESPONSIBLE STANCE WHICH HAS
DRAWN OUR PRAISE. IF WE ARE SERIOUS ABOUT THE OB-
JECTIVES SET FORTH IN PART I, NOW IS NOT THE TIME TO
CUT BACK ON OUR RESOURCES HERE--I.E. DUBAI BRANCH
OFFICE MUST REMAIN OPEN AND NEEDS SECOND OFFICER.

C. OTHER AGENCIES - PROGRAMS AND RESOURCES LEVELS
(C-1) USIA- BOTH IN BUILDING FABRIC OF OUR RELATIONS
AND SUPPPORTING MARKET PROMOTION, USIS HAS BEEN VERY

ACTIVE AND A POSITIVE ADDITION TO OUR EFFORTS. RE
STFFING, WITH ONLY ONE OFFICER (AND HE HAS RESPONSI
BILITY FOR OMAN AS WELL) THERE HAS BEEN LIMITED OP-
PORTUNITY TO DO MUCH OUTSIDE OF ABU DHABI ITSELF. WITH
SECOND OFFICER PROJECTED IN FALL, ATTENTION TO NORTHERN
EMIRATES SHOULD INCREASE. AS WITH BENEFITS ACCRUING
FROM DUBAI OFFICE, WE BELIEVE THIS INCREASED FOCUS
WILL BE WELL WORTH THE EFFORT. USIS FUNDING APPEARS
GENERALLY ADEQUATE, BUT WHETHER IT IS AS WELL TARGETED
AS IT MIGHT BE IS QUESTIONABLE. IN PARTICULAR, ONE
REGIONAL PROJECT (AN ECONOMIC DIGEST) MANAGED AND FUNDED
HERE HAS IN MY VIEW STILL TO PROVE ITS MERITS IN RE-
LATION TO THE CONSIDERABLE RESOURCES BEING ALLOCATED TO IT.

(C-2) BUREAU OF CUSTOMS AND BUREAU OF RECLAMATION -
THESE TWO AGENCIES, STAFFING REIMBURSABLE TECHNICAL
ASSISTANCE PROJECTS, ARE IN FOREFRONT OF WHAT WE
BELIEVE COULD BE HIGHLY IMPORTANT FOCUS OF OUR EFFORT
HERE--TO HELP THIS COUNTRY AS IT SEEKS TO FIND ITSELF
AND BUILD FOR THE FUTURE. BOTH CUSTOMS AND BUREC
PROJECTS HAVE HAD GROWING PAINS BUT THROUGH NO FAULT
OF US PERSONNEL. WE HAVE HIGH HOPES THAT THEIR
PIONEERING EFFORTS WILL LAY FOUNDATIONS FOR FUTURE
EXPANDED REIMBURSABLE TECHNICAL ASSISTANCE PROGRAMS.

2. PART III -- STATE PERSONNEL RECOMMENDATIONS

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PAGE 03 ABU DH 00968 02 OF 03 292032Z

A. REPROGRAMMING -- AS STATED IN PART II IF ONE RULES
OUT CLOSING THE DUBAI OFFICE -- AS I MOST EMPHATICALLY
DO -- THEN WE DO NOT SEE HOW ANY MEANINGFUL REPRO-
GRAMMING CAN BE DONE AT THIS POST. CONCEIVABLY THE
ONE LOW PRIORITY POSITION (SEE BELOW), NOW A COMBI-
NATION PROTOCOL ASSISTANCE, TRANSLATOR, LOCAL SECRE-
TARY COULD BE REALLOCATED TO PROVIDE ADDITIONAL LOCAL
FOR ADMIN SECTION (SEE INCREASE/DECREASE BELOW), BUT
THAT WOULD ONLY MEAN THAT THE ESSENTIAL TASKS NOW
PERFORMED BY THAT PERSON WOULD FALL TO OTHERS --
PRIMARILY TO ADMIN SECTION LOCALS -- RESULTING IN
LITTLE IF ANY BENEFIT.

B.INCREASE/DECREASE

(B-1) FUNDING - ONLY MAJOR INCREASE REQUIRED IN FUNDING
(OTHER THAN INFLATION FACTOR WHICH IS MAJOR HERE) IS
FOR NEW CHANCERY. WE HOPE TO PIN DOWN WITHIN NEXT FEW
MONTHS QUESTION OF LAND ON WHICH WE CAN BUILD AND
WOULD THEN WISH TO MOVE AHEAD AS RAPIDLY AS GOOD
PLANNING WILL PERMIT WITH CONSTRUCTION OF OWN OFFICE
BUILDING, PRESENT QUARTERS ARE TOTALLY INADEQUATE BOTH

FUNCTIONALLY AND IN TERMS OF IMAGE WE MUST PROJECT
HERE CONSISTENT WITH OUR OBJECTIVES. MOREOVER PRESENT
BUILDING IS DETERIORATING ALMOST AS FAST AS RENT IS
INCREASING. COST OF THIS PROJECT WILL DEPEND ON
VARIETY OF FACTORS BUT \$2 MILLION MAY BE CONSERVATIVE.

(B-2) STAFFING- MOVE TO NEW CHANCERY WOULD HAVE IN-
EVITABLE AND AT THIS POINT LARGELY UNPREDICTABLE
IMPACT ON STAFFING. FOLLOWING PROJECTIONS, BASED ON
PRESENT SETUP, ARE THUS SUBJECT TO MAJOR CHANGE.

(B-3) INCREASES:

-- SECOND OFFICER IN DUBAI BRANCH OFFICE: THIS POI-
TION HAS JUST BEEN CUT AND MUST BE RESTORED AS SOON
AS POSSIBLE, WELL BEFORE FY 79. THE SECOND OFFICER
PERFORMS CONSULAR FUNCTION SUPPORTING 2500 AMERICANS
AND ASSISTS OIC IN COMMERCIAL/ECONOMIC FUNCTIONS

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PAGE 04 ABU DH 00968 02 OF 03 292032Z

(SEE FURTHER ABU HABI 0935).

--GSO/C&R ABU DHABI: THESE TWO POSITIONS ARE DIS-
CUSSED JOINTLY BECAUSE NEED IS AGAIN IMMEDIATE.
FOR THE MOMENT, ONE PERSON (WE ARE CURRENTLY ASKING
AUTHORITY TO ESTABLISH PIT POSITION) COULD PROBABLY
PROVIDE NEEDED SUPPORT TO BOTH AREAS. BY FY 79,
HOWEVER, OC HAS ALREADY INDICATED THAT IT CAN ANTI-
CIPATE NEED FOR SECOND FULL TIME C&R ASSISTANT (AND
NEW CHANCERY WITH PROPER ENCLOSURE WOULD MAKE THIS
INCREASE VIRTUALLY AUTOMATIC). LIKEWISE, IF WE MOVE
TOWARDS NEW CHANCERY, IF TECHNICAL ASSISTANCE PROGRAMS
INCREASE AS EXPECTED, FULL TIME GSO WILL UNDOUBTEDLY
BE REQUIRED BY FY 79.

-- ADMIN LOCAL (GSO/ADMIN/B&F): AGAIN NEED IS IMMEDI-
ATE AND HAS BEEN SET FORTH IN EMBASSY CABLES (ABU
DHABI 267 AND 76 ABU DHABI 3244). AT PRESENT, ADMIN
AND B&F OFFICERS ARE FORCED TO DO TASKS PROPERLY
RESPONSIBILITY OF LOCALS, AT A TIME WHEN ADMIN OFFICER
FINDS THAT HIS OFFICER-LEVEL RESPONSIBILITIES ARE MORE
THAN ONE MAN CAN REASONABLY BE EXPECTED TO HANDLE.

-- GUARD RECEPTIONIST - SY (RSS AND RSO) CURRENTLY
WORKING ON PROPOSAL FOR STRUCTURAL CHANGES TO EMBASSY
WHICH WILL REQUIRE ADDITION OF GUARD RECEPTIONIST IN
ORDER FOR SYSTEM TO FUNCTION PROPERLY. AGAIN THIS
ANTICIPATED BY EARLY FY 78 IF NOT IN 1977.

-- AMERICAN SECRETARY FOR ECON/COMM SECTION IN ABU
DHABI: ALREADY IN LAST TWO YEARS, FRONT OFFICE WORK
LOAD ON EMBASSY'S TWO AMERICAN SECRETARIES HAS IN-
CREASED TO POINT WHERE THE TIME THEY ARE ABLE TO
DEVOTE TO ECON/COMM SECTION HAS DIMINISHED SHARPLY.
WITH GOOD LOCAL SECRETARIES VERY HARD TO FIND, ANSWER
MAY WELL BE ADDITIONAL AMERICAN SECRETARIAL POSITION.
QUITE POSSIBLY, CONCURRENT WITH THIS ADDITION, ONE LOCAL

POSITION COULD BE DROPPED, BUT THIS REMAINS TO BE SEEN.

-- AMERICAN SECRETARY/OFFICE MANAGER FOR DUBAI: IN
THIS CASE ONE CAN DEFINITELY STATE THAT SUBSTITUTION
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PAGE 05 ABU DH 00968 02 OF 03 292032Z

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PAGE 01 ABU DH 00968 03 OF 03 292023Z

ACTION NEA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01

MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02

/067 W

-----292115Z 033362 /63

R 291059Z MAR 77

FM AMEMBASSY ABU DHABI

TO SECSTATE WASHDC 5866

S E C R E T SECTION 3 OF 3 ABU DHABI 0968

STADIS////////////////////////////////////

FROM THE AMBASSADOR

OF AMERICAN FSS POSITON FOR ONE OF THE LOCAL SLOTS
WOULD PRODUCE SUBSTANTIAL BENEFITS. THIS IS PARTICU-
LARLY TRUE GIVEN TIME WHICH OFFICERS (WE ASSUMING
SECOND POSITION WILL BE RESTORED -- IF NOT ARGUMENT
FOR FSS SECRETARY ONLY STRENGTHENED) MUST SPEND OUT OF
OFFICE. WE HAVE TRIED UNSUCCESSFULLY TO GET AUTHORITY
THIS FY TO ESTABLISH SUCH POSITION (WITH PROPOSAL TO
FILL WITH LIR APPOINTMENT) AND NOW HAVE BRITISH NATIONAL
FILLING THAT ROLE. SOONER WE CAN MAKE CHANGE TO AMERICAN
THE BETTER.

(B-4) DECREASES:

-- ONE LOCAL DUBAI OFFICE: THIS PREDICATED, AS NOTED
ABOVE ON ESTABLISHMENT OF FSS POSITION IT COULD BE LIR).
-- ONE LOCAL ECON/COMM SECTION ABU DHABI (TENTATIVE) -
AGAIN AS NOTED, SWAP OF LOCAL POSITION FOR FSS (LIR
ACCEPTABLE) MAY WELL BE ADVANTAGEOUS. CURRENT EXPERIMENT
WITH PIT POSITION IN ECON/COMM SECTION WILL HELP CLARIFY.

C. LOWER PRIORITY POSITION-- AS PER STATE 51923 WE ARE
TO IDENTIFY ONE FSL POSITION ONLY AS "LOWER PRIORITY".
WE SELECT "POSITION NO. 00-01/SECRETARY". COMMENT: WE
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PAGE 02 ABU DH 00968 03 OF 03 292023Z

HAVE ALREADY EXPRESSED ABOVE OUR VIEWS REGARDING INAP-
PROPRIATENESS OF MAKING EVEN THIS ONE CUT. AS RECENT
WAGE SURVEY TEAM NOTED, THIS IS RESPONSIBLE POSITION
REQUIRING SKILLS WELL ABOVE NORMAL SECRETARY (TEAM
UPGRADED POSITION). THIS PERSON IS ONLY LOCAL WORKING
WITH EXECUTIVE SECTION (AND SHE ALSO HELPING ADMIN ON
SECRETARIAL SIDE AND DOING TRANSLATING FOR ALL SECTIONS).
TO HAVE NOT LOCALS TO WORK WITH FOUR PERSON EXEC SECTIONS,
WITH CONSEQUENCE AMONG OTHERS OF
MY HAVING TO DO EXECUTIVE SECTION TRANSLATIONS,
IS POOR STAFFING INDEED.

3. MISSION STAFFING CHART

AGENCY

FUNCTION	CURRENT FY 77			
	AMER	AMER	FSL	FSL
	OFF	STAFF	PROFESS	STAFF
STATE				

EXEC	2	2	1	
POL		1		
ECON/COMM	4		4	2
ABU DHABI (3)			(2)	(1)
DUBAI (1)			(2)	1
CONSULAR	1		1	2
ABU DHABI (1)			(1)	(1)
DUBAI (0)			(0)	(1)

AGENCY

FUNCTION	CURRENT FY 77			
	AMER	AMER	FSL	FSL
	OFF	STAFF	PROFESS	STAFF
ADMIN	2	3	1 (C)	10 (A,B,C)
ABU DHABI (2)			(1)	(8)
DUBAI (0)				(2)

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PAGE 03 ABU DH 00968 03 OF 03 292023Z

COMMO/ABUD (3)
OTHER AGENCIES

USIS 1 2 2 2

BUREC 3

BUREAU OF CUST 1

NOTES:

A. INCLUDES TWO POSITION IN DUBAI WHOSE FUNCTIONS
INCLUDE ECON/COMM WORK AS WELL.

B. INCLUDES THREE PERSONS ON CONTRACT, TWO IN ABU
DHABI, ONE IN DUBAI.

C. CORE 11, DAS 0

& WE INCLUDE ONLY FSO'S IN THIS CATEGORY, EVEN THOUGH
WE RECOGNIZE NUMBER OF FSSO'S COULD BE INCLUDED AS
OFFICERS.

PROJECTED BY 79

AGENCY/

FUNCTION CURRENT FY 77

	AMER& OFF	AMER STAFF	FSL PROFESS	FSL STAFF
STATE				
EXEC	2	2	1	
POL		1		
ECON/COMM	5	2	3	2 (A)
ABU DHABI (E)		(1)	(2)	(1)
DUBAI (2)(B)		(1)	(1)	(1)
CONSULAR	1		1	2
ABU DHABI (1)			(1)	(1)
DUBAI (0)			(1)	
ADMIN	3	4	1 (C)	12 (C,D,E)
ABU DHABI (3)			(1)	(10)
DUBAI (0)			(2)	
COMMO/ABUD		(4)		

&SEE FY 77 NOTE.

SECRET

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PAGE 04 ABU DH 00968 03 OF 03 292023Z

A. THIS MIGHT BE REDUCED BY ONE (IN ABU DHABI) DE-
PENDING ON IMPACT OF FSS SECRETARY ON SECTION OPERATIONS.

B. SECOND OFFICER IN DUBAI DEVOTES JUST UNDER HALF
HIS TIME TO CONSULAR WORK, REMAINDER TO ECON/COMM.

C. INCLUDES TWO POSITIONS IN DUBAI WHOE FUNCTIONS
INCLUDE ECON/COMM WORK AS WELL.

D. INCLUDES THREE PERSONS ON CONTRACT, TWO IN ABU DHABI
ONE IN DUBAI.

E. CORE 12, DAS 1.

DICKMAN

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Message Attributes

Automatic Decaptioning: Z
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: ANNUAL REPORTS, POSITION AUTHORIZATION, DIPLOMATIC MISSION ADMINISTRATION
Control Number: n/a
Copy: SINGLE
Sent Date: 29-Mar-1977 12:00:00 am
Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977ABUDH00968
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: GS
Errors: N/A
Expiration:
Film Number: D770107-1035
Format: TEL
From: ABU DHABI
Handling Restrictions:
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770313/aaaaakyx.tel
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Litigation Codes:
Litigation History:
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Message ID: bc53a1b0-c288-dd11-92da-001cc4696bcc
Office: ACTION NEA
Original Classification: SECRET
Original Handling Restrictions: STADIS
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 9
Previous Channel Indicators: n/a
Previous Classification: SECRET
Previous Handling Restrictions: STADIS
Reference: 77 ABU DHABI 951, 77 STATE 38356, 77 STATE 58858
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 23-Mar-2005 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2970985
Secure: OPEN
Status: NATIVE
Subject: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT - UNITED ARAB EMIRATES -- PARTS II AND III
TAGS: AMGT, PFOR, APER, US, TC
To: STATE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/bc53a1b0-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009